

Clarion

Fond du Lac



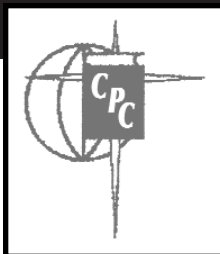
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January 2004

Epiphany

"Serving the Episcopal Church in Northeast Wisconsin"



Mary Ann Drake Fargo, the wife of a member of the Wells, Fargo

Express firm, founded the Church Periodical Club—dedicated to the Ministry of the Printed Word throughout the world—in 1888. Mary Ann and her friends in the Church of the Holy Communion, New York, sent their bundles of books and periodicals westward to missionaries and pioneers via stagecoach.

Visit the Church Periodical Club website at:
www.episcopalchurch.org/cpc

New in our diocese: Church Periodical Club

Ever since, CPC, an affiliated and growing mission organization of the Episcopal Church, has served the ministry of our Lord through the printed word, supplying reading, study, reference, teaching and devotional materials free to those who cannot otherwise obtain them. Wherever the Church is at work—at home or abroad, in inner city or seminary or distant mission outpost—CPC books, periodicals and other reading matter are there as well.

Miles of Pennies, instituted in 1988, funds requests for children only, pre-school through grade 12. Trinity, Oshkosh, received a grant from the Miles of Pennies. With this grant I purchased a kit for use by our Sunday School that I am currently in the process of assembling.

As Diocesan Director, I will be researching and instituting sweeping projects and, in turn, report to the Province Representative who reports to the national office, which answers numerous large-scale requests throughout the Anglican Communion.

Funding for these projects is through the National Book Fund. These projects include books for African seminary libraries, for libraries, journals for church hospitals, and texts for church supported primary schools. In Eastern Europe there are Bibles and church periodicals. In the Philippines there are theological journals and medical textbooks. In South America there are books for diocesan priests' libraries. In the United States there are books for thousands of congregational and diocesan projects.

I imagine that every seminary-trained priest you have ever known received one or more grants for some of his/her books while in seminary.

If you are interested in serving as the CPC Chairperson for your congregation (or if you want to learn more about it before you make the decision), please contact me. I will be obtaining more information and printed materials that will be forwarded on to each congregation. Unless I hear otherwise, these materials will be sent to the attention of the local clergy. **g**

I can be contacted by email: karen@ecw-redcross.org; by telephone: (920) 232-0020; or by mail: Karen D. Powers 1505 Deerfield Drive, Oshkosh, WI 54904

—Karen Powers is a member of Trinity, Oshkosh

Resources for Small Christian Communities

Richard Rohr, Bernard Lee, Barbara Howard and other respected authors bring you fresh, practical ideas for starting a new Small Christian Community or revitalizing your existing one. Replete with proven helps and how-to's for small groups meeting in homes, this series offers all the essentials for leaders and participants to celebrate the four pillars of Small Christian Communities—community, outreach, scripture and ritual.

Each booklet focuses on one of these pillars, with six sessions that provide an opening prayer, commentary on the topic, questions and a closing prayer.

Published in cooperation with Buena Vista, an organization supporting Small Christian Communities, these four books are based on a successful community series already tested by congregations nationwide. Each one was written by a team of experienced small community practitioners who draw on their connection with the Buena Vista network of Small Christian Communities and years of ministry in facilitation and training.

For additional information, contact Gail Hickert at 303-832-4427, x103 or email gail@livingthegoodnews.com. Editors/reviewers may request a complimentary copy.

- ▶ **Volume 1: Creating Community** by Barbara Howard and William V. D'Antonio, 1-931960-05-4, 48 pages, paperback, \$4.95
- ▶ **Volume 2: Seeking Justice** by Peter Eichten, Michael A. Cowan and Bernard Lee, 1-931960-06-2, 48 pages, paperback, \$4.95
- ▶ **Volume 3: Living Scripture** by Rick Connor S.M., Nora Petersen, Richard Rohr O.F.M., 1-931960-07-0, 48 pages, paperback, \$4.95
- ▶ **Volume 4: Designing Ritual** by Fr. James Telthorst, Richard White, Felicia Wolf O.S.F., 1-931960-08-9, 48 pages, paperback, \$4.95

▶ Creating Community

"Creating Community offers a change of pace from the usual lectionary-based focus of Small Christian Communities. This booklet will be helpful to the established small community as a chance to step back from its own on-going experience, and so evaluate itself as a prelude to deeper growth."

—Robert K. Moriarty, S.M., Board, National Alliance of Parishes Restructuring into Communities
Past Chairperson, The North American Forum for Small Christian Communities Director, Pastoral Department for Small Christian Communities Archdiocese of Hartford, Connecticut

▶ Seeking Justice

"Small Christian Communities point the way to a new manner of being church. The booklet Seeking Justice successfully integrates the social dimension of this ecclesial experience. In doing so it is a clear response to 'the joys and hopes, the griefs and anxieties of the people of this age.' (The Church in the Modern World 1) I recommend strongly the use of this book."

—Robert S. Pelton, CSC Faculty Fellow, Kellogg Institute for International Studies University of Notre Dame

▶ Living Scripture

"Living Scripture: Connecting to the Great Story is a much needed addition to the literature available for Small Christian Communities. Community, daily life, and personal/social transformation are related to shared reflection on scripture in ready-made sessions for small communities. Several excellent methods for bringing the scripture to life in the small community are described in detail."

—Betsy Lamb, Parish Renewal Consulting Services Columbia, Maryland

▶ Designing Ritual

"This is a useful booklet that will give small groups the help they need to connect their prayer with the liturgical prayer of the larger church. The authors provide a simple method for designing your own rituals that fit your particular group in your particular circumstances. The section entitled 'Anxieties and Cautions Involved in Creating Sacred Ritual' is worth reading several times."

—Nick Wagner, Editorial Director, Resource Publications, Inc. Past Editor, Ministry & Liturgy Magazine, Author of Modern Liturgy Answers The 101 Most-Asked Questions About Liturgy **g**

Russ' Reflections

Beloved in the Lord,

It was a year ago when we started to contemplate the urgent need in the Diocese to move our congregations from positions of maintenance to a vision for mission. During the past year we have accomplished quite a bit considering the enormity of our task.

Early on we asked the clergy and lay leadership of the Diocese to read the book, *Reclaiming the Great Commission*, a review of church revitalization that took place in the Diocese of Texas. We developed a vision for the Diocese, which is to become *a community of Disciples enthusiastically leading all people to transformation in Jesus*. We drafted a prayer to be used which I am pleased is being used by most congregations in the Diocese.

If you do not use it as a part of your daily prayers, please take time this year to include it as part of your devotions.

O God, you have called the people of the Diocese of Fond du Lac to be the body of Christ in this place and witnesses of your presence in the world. Fill us with your Holy Spirit. Send down the fire of your Love upon us, that we might draw others to you, as you have sent us to do. Anoint us with a deep compassion for those who do not know your love. Send revival on your church in this place, that all may come to know Jesus as their Savior and Lord, in whose name we pray. Amen.

On the Diocesan level, we held several workshops on ideas for Church Growth, we hosted spirituality seminars, all of which culminated with a two-day clergy continuing education time and a Diocesan wide daylong gathering led by the Rev. Kevin Martin of Vital Church Ministries. Our annual Eucharistic Festival and Diocesan Convention included opportunities to learn more about revitalization and renewal.

We have gotten focused, and we have accomplished a lot in a short period of time. I would like to congratulate all of you on your involvement and commitment to our vision of becoming *a community of Disciples enthusiastically leading all people to transformation in Jesus*.

Now, what is our next step? I believe we need to begin to bring the focus from the broader Diocesan level down to the level of the congregation and its individual members.

The Dean's Task Force is negotiating with the Rev. Kevin Martin to have him come back as a consultant with the five transitional congregations of the Diocese. (These are the five larger congregations.) Only with the full commitment of clergy and Vestry, will the congregation be a participant in this venture. (The Dean's Task Force is looking at similar consultation opportunities for the mid-sized and small congregations, but this is being planned for a little further into the future.)

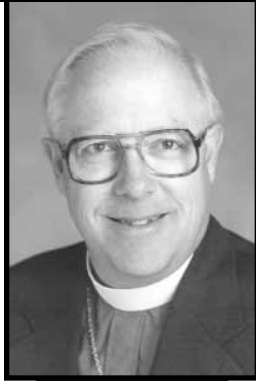
As a part of my Visitations in 2004, I want to meet with the Vestry or Bishop's Committee to discuss how the congregation has begun to think about using some of the ideas that have been offered on the Diocese level, and how those strategies can be or are being used within the congregation. We will talk about what needs to happen next on the congregational level, the challenges, and how the Diocese can assist.

Not only will we begin looking more directly on how all of this is beginning to impact each congregation, we also need to begin to accept personal responsibility for making this happen in our own congregation. The clergy in a congregation can only assist in facilitating revitalization; each member must be involved to make it happen.

We say that we want to become "a community", which involves participation by all. We are "Disciples", people committed to knowing and following Jesus. We must do this "enthusiastically" or people will not have any interest. Jesus' great commission calls us to "lead all people" to come to know Him by proclamation and the witness of our lives. And if we do this, people who are desperate for purpose and hope in their lives will find "transformation in Jesus."

Our vision must become YOUR vision; this way of Christian living must become YOUR way of Christian living, if the Episcopal Church in the Diocese of Fond du Lac is going to be renewed and revitalized. I pray that each of you will accept this challenge and make it a resolution for the New Year.

Yours in Christ Jesus,
+Russ



Letters to the editor

As I recall from taking history classes, the Church of England was born out of controversy, factions that were actively killing each other, and eventually compromised. Queen Elizabeth I had it right: Worship as you please; believe what you will; tolerate each other.

Our Episcopal Church will get beyond Bishop Robinson. We have survived controversy before; ordaining women; ditching the Book of Common Prayer with its beautiful and elevating language in favor of the pragmatic and everyday language used today, etc.

The commonsense tolerance of our church has stood in marked contrast to other religions and denominations. I have always been proud to be an Episcopalian because of its traditions of tolerance. Today, I couldn't be prouder of this fact. We are the first major religion to end hypocrisy and proclaim a homosexual as bishop. Other faiths will have to follow out lead, in time. We should hold our heads up high and stop predicting that the world will end because of Bishop Robinson.

—Sandra M. Stokes, Ph.D., Professor of Women's Studies, University of Wisconsin-Green Bay.



SEWANEE
The University of the South

D.Min. program begins 30th year

The Doctor of Ministry Program of the University of the South begins its thirtieth year this summer. It is one of the few in the U.S., which operates only during the summer months. This means clergy can participate in the program without a major interruption in their congregational responsibilities. It affords an opportunity for students to study in an Episcopal seminary in a university setting.

The program stresses the relationship between the practice of ministry, and biblical, historical, and theological knowledge. A Master of Sacred Theology program focusing on research skills is also available. The program usually takes three or four summers to complete. It consists of 30 semester hours. Students are required to complete a major project, which is a study of some dimension of one's ministry or the ministry of the church. Financial aid is available.

The dates for the Advanced Degree summer courses of 2004 are June 23 - July 14 and include "Issues in Recent American Church History" by Dr. Donald Armentrout; "Introduction to Spiritual Direction" by Dr. Robert Hughes; "Orthodoxy and 'The Wound of Knowledge': The Theology of Rowan Williams" by Dr. Joseph Monti; and "Christian Initiation" by Dr. James Turrell.

Inquiries should be addressed to Don S. Armentrout, School of Theology, 335 Tennessee Avenue, Sewanee, TN 37383-0001, (800)-722-1974. Email address is: advdeg@sewanee.edu or visit <http://theology.sewanee.edu>.

St. Paul in Greece

Dr. Morna Hooker (Lady Margaret's Professor Emerita, University of Cambridge; Emerita Fellow of Robinson College, Cambridge) will go to Greece as St. George's College Jerusalem sponsors *St. Paul in Greece*, June 1-12, 2004. From the traditional site for Paul's first European baptism (Lydia) in Philippi to Corinth (where he spent so much time) to Athens and its famous Areopagus, participants will look through the eyes of Dr. Hooker.

"St. Paul in Greece" will note the influences on Paul of both Hellenistic philosophy and the earlier Homeric age (including the Temple of Delphi). It will also include glimpses of the later development of Greek monasticism and iconography with the great monasteries of Meteora. Certainly it will not neglect Christianity today, and includes a visit with the Archbishop of Athens and All Greece (his schedule permitting) as it ends in Athens.

For more information, check out www.stgeorgescollegejerusalem.org or email college@stgeorges.org.il.

Contents

Seminars and Workshops	c
Around the Diocese	d-e, g
Diocesan Survey, Part 2	f
Youth Ministry	g
Treasurer's Corner	h
Bishop's Calendar / ERD	h

Epiphany, 2004



Seminars and workshops

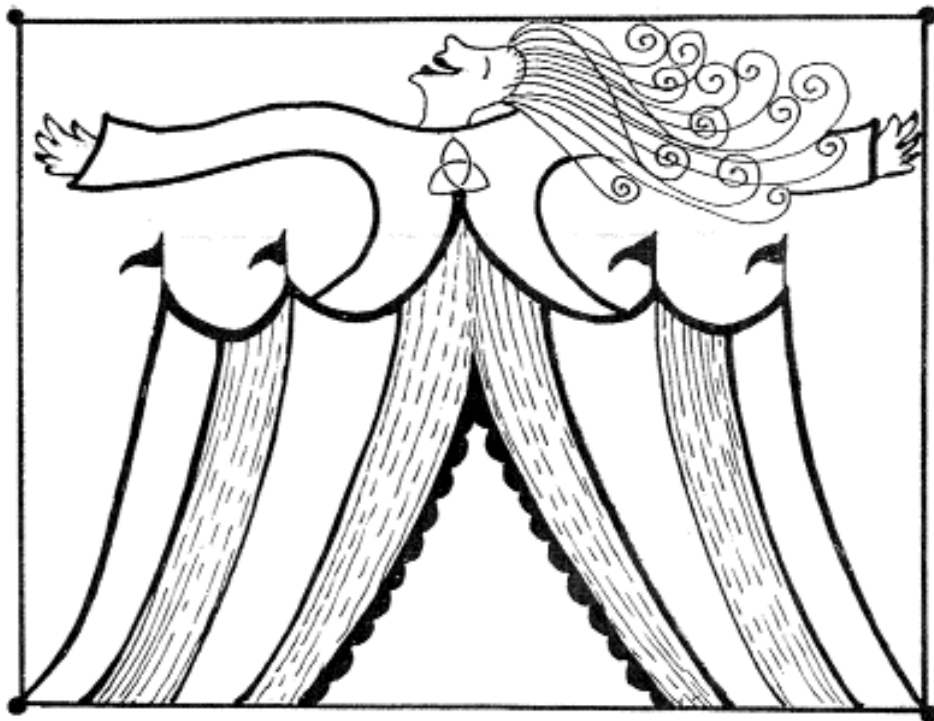
Waupun offers Spiritual Gifts Workshop

Do you ever wonder what in the world has God called me to do???? Perhaps the answer lies in the spiritual gifts He gave you at your creation. We can help you to identify some of those gifts!!!

Come to the Spiritual Gifts Workshop, February 6th & 7th, at the Holy Trinity Center for Spiritual Growth & Healing. Sessions begin at Holy Trinity Episcopal Church in Waupun on Friday evening and continue on Saturday. The discovery of your spiritual gifts will be led by **The Ven. Ed Smith**. Dr. Smith uses some of the most sophisticated and up-to-date methods of gift discovery available in today's church. The workshop is expected to fill fast. For more information, call Holy Trinity at (920) 324-5700 or (920) 960-5704

The Holy Trinity Center For Spiritual Growth and Healing is a ministry of Holy Trinity Episcopal Church in Waupun, Wisconsin. **g**

CIRCUS OF LIFE



ACT TWO

WOMEN'S MINI WEEK JUNE 24 - 27, 2004
CAMP WEBB WAUTOMA, WI

The Women's Mini-Week committee has been busy planning to make this another fun filled adventure for the women in the Dioceses of Fond du Lac and Milwaukee. Our theme is "Circus of Life—Act Two" and we hope that friendships will be rekindled and new friendships will be made.

This year, the Women's Mini-Week will be held from Thursday, June 24th through Sunday, June 27th, 2004 at Camp Webb in Wautoma. Workshops and crafts are being planned and information regarding them will be coming out soon. One workshop—our book discussion—will be on the book *The Red Tent* by Anita Diamont.

If you have any questions, please get in touch with **Pat Lamkins** (608) 254-5057 or **Ann Kirk**, (608) 742-0475.

The Women's Mini-Week is co-sponsored by the Dioceses of Fond du Lac and Milwaukee. **g**

Cursillo



The Letter "L" and the Number "2"

Recently I took my grandchildren to see Sesame Street Live. Any of you that watch Sesame Street know that each show has a letter and a number that is highlighted each day. I got to thinking about that and decided that today will be the letter L and number 2 as the emphasis for this article.

How does this relate to Cursillo? Well Cursillo is a method that emphasizes leadership and helps to train leaders (an L word) to do the jobs needed in a congregation, at home and in the world. It is done with tons of love (another L word) over a four-day weekend. Lots of time is spent listening (another L word) to lay people and clergy give talks to help a person when they go home. It helps a person to see where a person is in their walk with the Lord (another L word).

There are two Cursillo weekends this coming fall: October 28th-31st for men and November 4th-7th for women. They will be held at St. Anne's in DePere.

If you have any questions or would like to learn more, please contact **Tina Ellingson**, Lay Director, kaewi@charter.net, or **the Rev. Jim Conradt**, Spiritual Director, mustardseed01@juno.com, or a member of the Secretariat (Cursillo's governing body). Discover more at the Cursillo website, www.monarchcursillo.org.

What about the number 2? The Lord said "Where two or three are gathered in my name, there am I in the midst of them". You will have an opportunity to make a friend (1-2), have a relationship with our Lord (1-2), and enjoy talks by laity and clergy (1-2).

Please think about all the benefits—training leaders, love and fellowship, listening and learning more about yourself and your relationship with others and our Lord all done by 1. Lay people and 2. Clergy through 1. listening and 2. participating in 1. small and 2. large groups.

So today you've learned about the letter L and the number 2 and how they relate to Cursillo. If you think it would be of interest to you or might help in your life, think about enjoying a weekend next fall and remember to put it on your calendar now. **g**

—Donna Madary is a member of St. Anne's, DePere and of Cursillo's Secretariat.

Healing the Child Within

Each of us has a child within who has been affected by our life experiences, particularly those of early childhood. This inner child affects the choices we make each day and the way we relate to others. Our early experiences of life affect the way we develop our relationship with God and the way we relate to people in our church. Most often when we desire to grow spiritually we must look within and tend to the child within us. Most often when we are struggling in relationships, both personal and church relationships, we will find the core issues by looking at the child within.

It is not always easy to identify the core issues that affect our relationships. It is very human to blame our spouse, or a friend, or the priest, or a member of the congregation. If we choose to be radically honest, we will often discover that deep within ourselves there is a little child who does not feel loved or cared for. We would like someone to take away the pain, or the shame, or the sadness that we feel, but no one can. We hold the key to freeing the child within us and allowing healing to happen. We must seek out a place where we can name our deepest feelings and then be allowed to share those feelings without fear of rejection, shame, or criticism. We must tell someone of our deepest feelings who knows how to help us invite God's love to minister to the child within.

Much of my ministry throughout the years has been helping people get in touch with the child within themselves and then to receive God's healing love for that child. The Healing Services, the spiritual direction, the Christian Counseling, the Christian self-help groups, the week-end liturgies, the Spiritual Enrichment Seminars, and the School For Christian Healing that St. John's Church and Center For Inner Peace offer are all part of creating the environment for people to explore the feelings of the child within and allow God's love to minister to that child. As people name the core issues of their life and welcome Jesus to heal wounded memories, they become more whole and all their relationships become healthier and is life giving. People's marriages are renewed, unhealthy relationships are transformed, parishioners have more healthy fun together, meetings are freed of misplaced anger, decisions are not made on the basis of what others will think but rather what God desires, and worship is filled with new energy and vitality. People are released from an inner heaviness and are free to live as God intended them to live. Their gifts become more apparent and they seek the ministry that flows from those gifts.

For more information on healing the child within and the environment that makes it possible call St. John's Church and Center For Inner Peace at (920) 982-0970 or visit our website at www.centerforinnerpeace.com. **g**

—The Rev. Paul Feider is Vicar of St. John's, New London.

Bishop's visitations and people in the news



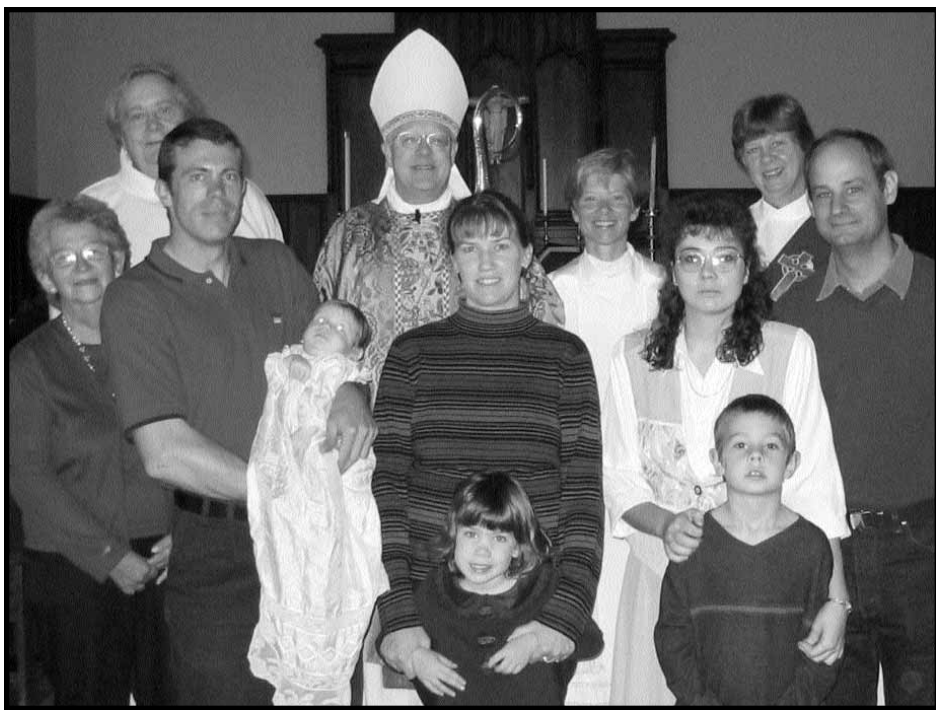
▲ Holy Apostles, Oneida

Bishop Jacobus' Visitation to Holy Apostles, Oneida, occurred on November, 16, 2003. Those baptized, confirmed and received were:

Back row l-r: **Mitchell L. Rushton, Sr.; Shyla M.S. House; Mitchell Louis Rushton, Jr.; Bishop Jacobus; Shy Annalisa House; Fr. Dewey Silas; Matthew Mencheski; Deacon Edmund Powless.** (Front row): **Gabrielle J. Metoxen; Keshia Metoxen; Stephen Danforth; Aaron Mencheski.** Not pictured: **Linn White.** 9

◆ **Sr. Alicia Torres, TCG**, has been named acting Mother Superior of The Order of the Teachers of the Children of God (T.C.G.) which was founded in 1935. The Order operates the Tuller School in Tucson, Arizona. Sr. Alicia is a member of Holy Apostles, the daughter of Alice and the late Manuel Torres of Oneida, a member of the Oneida Tribe, and has been with the T.C.G. order since 1963.

Notes of congratulations can be sent to TCG, 5870 East 14th Street, Tucson, AZ 85711. or emailed to: smltcg@aol.com. Please pray for Sister Alicia as she awaits formal installation as Mother Superior in that Order. 9



▲ St. Ambrose, Antigo

Bishop Jacobus made his official visitation to St. Ambrose, Antigo on **October 26, 2003**. Front row, l-r: **Dee Crouse; Cody Wiesner.** Middle row: **Loana Heinzen**, received into church; **Tom Crouse**, confirmed; **Benjamin Crouse**, baptized; **Tasha Crouse, Karen Wiesner** and **Tim Wiesner**, godparents. Back row: **the Reverend Harlan "Harlie" Bemis; the Right Reverend Jacobus; the Reverend Sue Kruger;** and **Deacon Linda Schmidt.** 9



▲ Church of the Intercession, Stevens Point

Bishop Jacobus had his Visitation at Church of the Intercession the end of September, 2004. Those baptized, confirmed and received were:

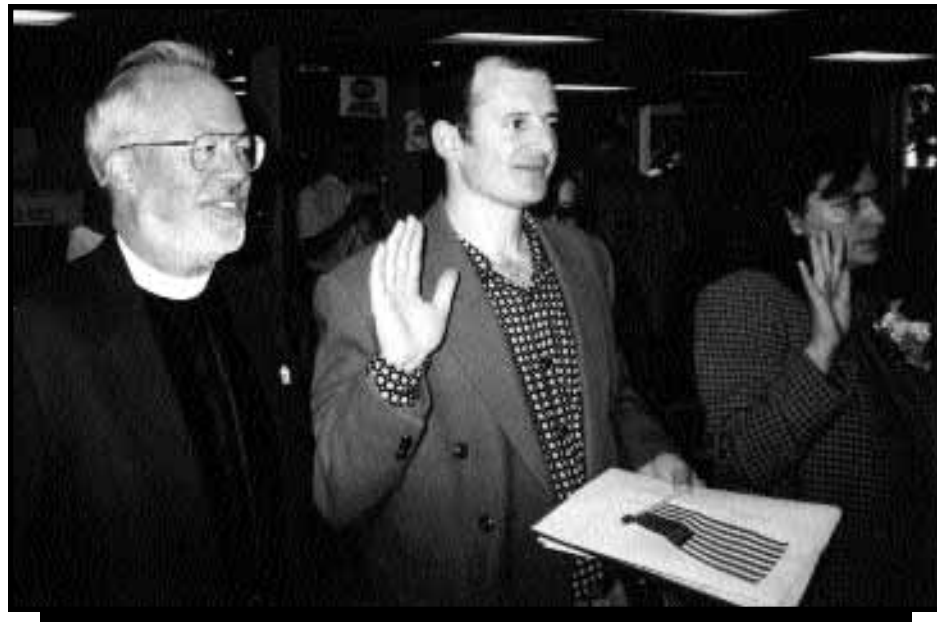
Back row, l-r: **Laura Faulkner-Becker; Fr Barry Whenal; Bishop Jacobus; Deacon Linda Schmidt, St. Aelred's Cluster; Jack Faulkner-Becker.** Front row: **Barbara & Daniel Dupuis, St James', Mosinee; Anne Faulkner-Becker; Paul Enenbach.** 9

▼ Flamur Sula becomes an American citizen

In Minneapolis on Friday September 12th, **Flamur Sula**, originally from Tirana, Albania, took the oath to become a citizen of the United States. Standing beside Flamur, to lend support, was **the Rev Barry Whenal**, Rector at the Church of the Intercession in Stevens Point.

Flamur has been in the US for more than 7 years; during the past 6 he has resided in Stevens Point. As a member of the Church of the Intercession Flamur has found many friends who have been very supportive of his goal to become a citizen.

In late April two of Flamur's sisters, one brother and his parents came to live with him in the US. Although his mother, **Qamila**, has since returned to Albania, Flamur, his father **Maliq**, brother **Altin** and sisters **Sonila** and **Edlira** continue to live here. All the men work in Stevens Point and the young ladies are students at Stevens Point Area High School. In the next year both Altin and Sonila plan to attend college. Flamur hopes to own his own business. 9



Around the diocese



▲ St. Augustine's, Rhinelander formally thanks veterans

On Friday, November 14th, 2003 a tribute to local veterans was held at the St. Augustine's, Rhinelander Guild Hall. The program started with the presentation of the flag. The color guard consisted of **Fred Godding**, **Russ Cavins**, and the flag was carried by **Jim Pelletier**. Jim is a highly-decorated veteran of WWII and was a POW.

Then a tribute to the veterans was read and at the end of each verse the names of the veterans were called off by **the Rev. Dean Einerson**, the reading of an honor roll, so to speak. The names of over 135 local veterans were read, many of whom died in action. The time of service given by these veterans ranged from the Spanish American War to the present. At the end of the tribute everyone saluted the flag and taps was played by **Jesse Clark**. **Jan Bailey** then lead the gathering in singing three patriotic songs followed by a dinner.

Many of the veterans attending brought uniforms, some wore them. There were displays of medals, awards, weapons, pictures, et cetera. The event was both stirring and educational. **g**

—*Russ Cavins is a member of St. Augustine's, Rhinelander.*

Letter from Grandma

Dear Children,

I made some paper snowflakes this week. Every winter I have to practice folding and cutting paper until I remember how to make them right. The trick is in folding the paper the right way, and then cutting on the folds.

Do you like to make things out of paper? Hang up your latest drawing on a window or the refrigerator for everyone to see. Grownups like to see your creations. God is also pleased when we use the talents that He gave us. **g**

Love, Grandma

To everything a season

Ordination Anniversaries

Patrick T. Twomey – Priest
January 6 (1987)

Sister Mary Frances – Profession
January 6 (1958)

William Barnhart – Deacon
January 12 (1974)

Charles Osborne – Priest
January 18 (1997)

Lawrance Glenn – Priest
January 28 (1999)

David E. Wessell – Priest
January 29 (1967)

Baptism

Elizabeth Lynn
daughter—Ken & Sara Tisler
October 5, 2003, Anne's, DePere

Marriages

Lenny Passel & Cheryl Paszkiet
October 21, 2003, St. Anne's, DePere

Daniel Kust & Elizabeth Van Gemert
October 25, 2003, St. Anne's, DePere

Deaths

Josephine Bassett
October 15, 2003, St. Anne's, DePere

William Gilson
October 20, 2003, St. Anne's, DePere

Elizabeth Dekeyeser
October 28, 2003, St. Anne's, DePere

David LeBlanc
November 20, 2003, St. Anne's, DePere

Marilyn Crawford
November 22, St. Anne's, DePere

Grace Church, Sheboygan sends missioner



Sarah Clabots of Grace Church, Sheboygan, has been accepted into the internship program of the South American Missionary Society (SAMS) This summer she will be working in Cochabamba Bolivia under the direction of one of SAMS's long term missionaries. The settings she may work in may include a daycare and a program for young girls who must work and are trying to get schooling after their work day. Sarah is a junior at UWM, majoring in Early Childhood

Education (bilingual/spanish) and was active in the Youth Ministry of both Grace, Sheboygan and the Diocese.

If you would like to make a donation to support Sarah in this missionary endeavor, you can do so by sending a check payable to Grace Church, 1011 N 7th St, Sheboygan, WI 53081 and writing "*Sarah Clabots Support*" in the memo line. **g**

► For more about the South American Missionary Society, visit www.sams-usa.org.

Grace Church, Sheboygan hosts "first supper"

On Saturday, January 17th, you and your guests can enjoy dinner served like you've never had it served before...in church. And served by a competent wait staff eager to make your evening an elegant one. The Grace Episcopal Church Hospitality Committee presents a four-course dinner with wine and hors d'oeuvres beginning at 6:00pm, followed by a recital by **Wayne Wildman** on the Charlotte Kohler Memorial Organ. Your evening will end with champagne and dessert. Tickets are \$30 a piece. By phoning (920) 458-7585 you can get further details and reservations. Seating is limited. **g**



Diocesan Survey Results: Part II

In 2002, the Congregational Relations Committee of the Executive Council realized there was no tool or vehicle to gauge what the average member in the pews knew or didn't know about the Episcopal Church. The Committee took on the task of creating, distributing and compiling a survey to gauge this knowledge and/or perceptions. Results of the survey could then be used to inform decision making in the future, and the survey could also be re-administered from time to time to compare results.

► Results:

Last month the statistical portion of the Diocesan Survey was reported in these pages. While not scientific in nature, the results have been very interesting to consider on a lot of different levels. You may have noticed that some of those survey questions have real, factual answers that were not provided in last month's article. So here, without further ado, are the "answers" you have been waiting for!

23. How much do you think the size of the Diocesan budget is?

Of course, when one looks at finances, there are so many ways to measure, but here is the ballpark answer:

2002 Budget Income was \$614,300 (Actual was \$595,584) | Budget Expense was \$616,626 (Actual was \$605,547)

2003 Budget Income is \$562,200 | Budget Expense is \$563,636

2004 Budget Income is \$574,680 | 2004 Budget Expense is \$573,568

24. How many baptized members do you think there are in the Diocese of Fond du Lac?

The annual parochial report for 2003, which gives 2002 figures, reveals:

6,493 Baptized members in the Diocese;

4,953 Communicants in Good Standing

(meaning essentially they came to church and gave financial support);

2,644 were in a church of the Diocese on a Sunday;

116 baptisms were performed, and;

96 people confirmed or received.

25. How many people do you think there are in the total population of the counties that makes up the geographical boundaries of the Diocese of Fond du Lac?

The diocese includes 27 counties in northeastern Wisconsin. These are defined as what extends "over that part of the State of Wisconsin lying north and west of the south line of the counties of Sheboygan, Fond du Lac, Green Lake, Marquette, Adams and Wood, and east of the east line of the counties of Clark, Taylor, Price and Iron, together with such portion of the county of Dodge as is or may be included in the city of Waupun." According to US Census Information, there are approximately 1.6 million people living in these counties.

26. How many congregations do you either think or know receive financial assistance through the Diocesan Budget?

In 2002, 13 congregations received \$119,175 in Aid

(or \$9,167 per aided congregation).

In 2003, 12 congregations received \$99,300 in Aid (1 less congregation than 2002 due to an aided congregation receiving a sizable bequest)

(or \$8,275 per aided congregation).

In 2004, 11 congregations will receive \$89,850 in Aid (1 less congregation than 2003 due to an aided congregation receiving a sizable bequest)

(or \$8,168 per aided congregation).

27. Approximately how long do you think it would take for you to drive from our northernmost congregation to our southernmost congregation?

Of course this answer depends on who is driving, weather, etc...But if you go from Eagle River to Waupun, mapquest.com says it would take you 4 hours and 25 minutes (209 miles).

28. Approximately how long do you think it would take you to drive from our westernmost congregation to our easternmost congregation?

Of course this answer depends on who is driving, weather, etc...But if you go from Sister Bay to Marshfield, mapquest.com says it would take you 4 hours and 48 minutes (213 miles).

As an interesting tidbit, Bishop Jacobus will drive almost 30,000 miles in 2003 on Diocesan business. This means he could drive around the earth more than once, or back and forth across the Diocese 7,500 times.

Next month, some of the comments from the surveys: the good, the bad, the ugly, the constructive, and some that we still don't know what was trying to be said. **g**

Here is a list of all the congregations of the Diocese

St. Agnes, Algoma

St. Olaf's, Amherst

St. Ambrose, Antigo

All Saints, Appleton

St. Boniface, Chilton

St. Anne's, DePere

St. Mary of the Snows, Eagle River

All Saints Chapel, Elkhart Lake (*summer chapel affiliated with Sheboygan*)

Church of the Atonement, Fish Creek (*summer chapel*)

St. Paul's Cathedral, Fond du Lac

Church of the Precious Blood, Gardner

Church of the Blessed Sacrament, Green Bay

St. James, Manitowoc

St. Paul's, Marinette

St. Alban's, Marshfield

St. Thomas, Menasha

Church of the Ascension, Merrill

St. Matthias, Minocqua

St. James, Mosinee

St. John's, New London

Church of the Holy Apostles, Oneida

Trinity, Oshkosh

St. Paul's, Plymouth

St. Augustine of Hippo, Rhinelander

St. Peter's, Ripon

St. John's, Shawano

Grace, Sheboygan

St. Peter's, Sheboygan Falls

St. Luke's, Sister Bay

Church of the Intercession, Stevens Point

Christ The King Holy Nativity, Sturgeon Bay, Jacksonport

St. Paul's, Suamico

St. Barnabas, Tomahawk

St. Mark's, Waupaca

Holy Trinity, Waupun

St. John the Baptist, Wausau

St. Mary's Chapel, Wautoma (*year-round chapel affiliated with Ripon*)

St. John the Evangelist, Wisconsin Rapids

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Youth Ministry & Communication

Visit the Diocesan Web Site at www.episcopalfonddulac.org

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Aging is God's gift

Cold, blustery January comes each year after the hectic rush of the holidays. When we look back on those days with friends and family, and all the parties and get-togethers, we are glad we could share the time, but we're also glad to have a few minutes to reflect and gather our thoughts. It is a time to mentally go over the year and assess our activities and our lives. Did we make New Year's resolutions for last year? Did we keep them? Do we want to try again? Did we make any new friends? Did we lose any people in our lives? Did we bring joy into the lives of others? Did we find joy in our own lives? In these troubled times, do we find a reason to be hopeful?

Perhaps we can take the time to list some of the things we did during the year. Jot them down in a little notebook or on the back of an old envelope. This is only for you. I often think I should have done more in some respect or another, but by making a list I may find that I'm not so bad. I start by going over the year chronologically from January to December. That way, I won't be listing all the nutbreads and cookies I made for the holidays, but will try to remember the times I offered a smile to someone who looked alone at a meeting or when I thanked someone for sharing something with me. The little things we do are often much more important to others than they are to us. People are so often afraid to spread a little joy, but I believe we shouldn't be. Joy and hope are closely linked. A little joy can kindle hope in someone's life who may have come close to losing hope.

It often seems that there is so much despair and chaos in the world and in our church that we find it difficult to keep our own lives from being strongly affected. As we age, we see many of the same problems emerge, sometimes in different clothing, but nevertheless the same as we have seen before. It helps to remember that we can bring hope by the little things we do each day. Try to make the world happier or kinder or less chaotic by doing something along these lines each day. Smile. Hold out a helping hand. Listen. You will see opportunities if you open your eyes and your hearts.

If you look out your window today, and there's snow falling and the sky is gray, pick up the phone and call a friend who is homebound or someone who is all alone. Even if you are the one who is homebound or all alone, there is always someone who could have a better day if you called and talked for a minute or two. You might even feel better too. **g**

—Carol Feller Gottard is a member of St. Ambrose, Antigo and Chair of the Commission on Aging of the Diocese.



Youth news calendar

Winter	February	21-22 New Beginnings #5, St. Anne's, DePere
	April	16-18 Happening #56, St. John's, Wausau
Spring	May	15 Camp Staff Training Day, Camp Webb, Wautoma
	June	13-19 Summer Camp Senior Session, Camp Webb, Wautoma <i>(completed grades 9-12)</i>
Summer		20-24 Summer Camp Junior Session, Camp Webb, Wautoma <i>(completed grades 3-5)</i>
		27-Jul 2 Summer Camp Middler Session, Camp Webb, Wautoma <i>(completed grades 6-8)=</i>
	July	8-11 National Happening Leadership Conference, McKendree College, Lebanon, IL
	August	17 Episcopal Day @ Six Flags, Gurnee, IL
Fall	September	17-18 "Striking Fire" Training for Youth Ministry Volunteers, St. Thomas, Menasha
	October	Diocesan Youth Lock-In, St. Thomas, Menasha
	November	19-21 Happening #57, All Saints, Appleton

2005 MARK THE CALENDAR NOW

- July**
26-31 National Episcopal Youth Event "EYE", Berea College, Berea, KY
(completed 9-12, adults who work with youth)

◀ Precious Blood, Gardner

Left t and below: photos of refurbished bell tower and sanctuary. **g**



Diocesan treasurer's corner

In last month's *Clarion*, the Bishop mentioned that he had asked the Finance Committee to suggest a methodology that would permit an individual to pledge money to his or her church with the assurance that this would not, as the Bishop put it, 'filter through' to the National Church. A method was suggested, which was then approved by the Executive Council, and which has been disseminated to treasurers and rectors/vicars. The calculations are easy to make but hard to explain in text, so I shall not attempt to do so. But let me touch on some underlying problems.

Withholding pledges to the Church 'gets the wrong guy'.

In theory, pledges for the next year—whether from a church to the Diocese, or from the Diocese to the National Church—"look back" in their calculation, to the most recently completed year. Thus, again in theory, what is paid (or not paid) in 2004 would only affect some future year. But we have chosen to permit people to have an immediate impact on our pledge to the National Church in 2004.

This was done due to deep worries that playing strictly by the rules would lead to financial catastrophe at the local church level and perhaps at the Diocese. But I still do not feel too good about it. I was at our Convention, I have been following the developments throughout the Anglican Communion, and I know we are out of step with many, if not most, of our brothers and sisters in the Anglican Communion. I know many people feel very strongly about the actions of General Convention, as

many would have been so disappointed if the consent had not been given. I know that people vote with their pocketbooks; you give to organizations whose principles you support. Yet, withholding pledges to the Church 'gets the wrong guy'.

28% of the income of the National Church goes to support its organizational structure. The rest is program and outreach. The National Church Canons provide, not surprisingly, that the first spending priority is to protect the structure of the National Church. We do not have parallel provisions

There may be an across the board cut in programs and outreach...programs and out-reach expenditures may be prioritized...

In any event, the pain will not be felt, in a major way, by the National Church. It will be felt by the poor and needy around the world.

in our Canons, but if we had money problems, the last thing we would do is to fire the Bishop.

So what will the National Church do if its income is reduced? I don't know, and I doubt they will ask me for my opinion. There may be an across the board cut in programs and outreach, or programs and outreach expenditures may be prioritized, and the ones with lesser priorities be cut. In any event, the pain will not be felt, in a major way, by the National Church. It will be felt by the poor and needy around the world.

I write this not as an attempt at exoneration. The risks presented to us, at this time of anger and frustration, are real and substantial. As the Bishop said to the Executive Council, "I'm not ready to close the Diocese of Fond du Lac right

now." But I do hope, as time passes, we can get over using our gift to the Church as a weapon, rather than as a partial return of what has been given to us.

Because the guy you are getting with that weapon may be you.

—Jim Workman, Diocesan Treasurer

Submissions

Mail to *The Clarion* PO Box 149, Fond du Lac, WI 54936-0149

or e-mail files to
clarion@episcopalfonddulac.org.

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Bishop's Calendar

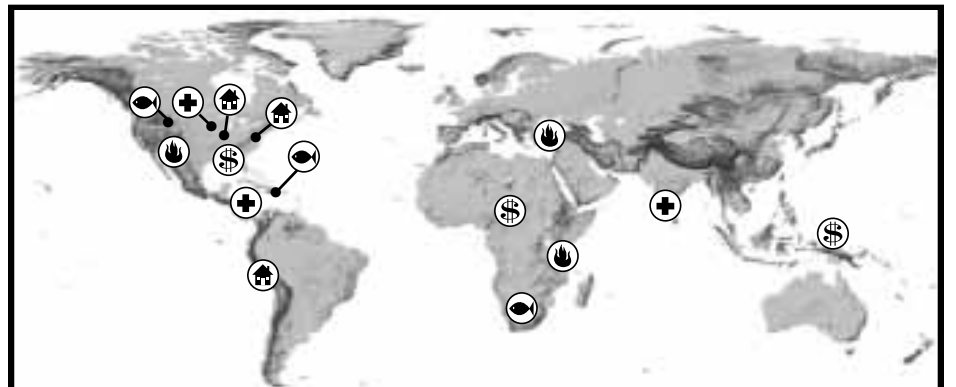
January

- 2-4 Sr. High Winter Retreat, Camp Webb
- 3-13 Bishop on Vacation
- 15 Deans' Task Force meeting, St. John's, New London
- 16-17 Deacon's School, Wausau
- 19-21 Province V Bishops and Spouses; Detroit
- 22 Executive Council Meeting, Holy Apostles', Oneida
- 27 Clergy Day

February

- 3 Bishop's Green Bay Office Day, Christ Centre, Green Bay
- 6-8 Province V Youth Network meeting
- 6-7 Spiritual Gifts Workshop, Holy Trinity, Waupun
- 7 School for Christian Healing, St. John's, New London
- 8 Visitation at St. James', Manitowoc
- 15 Visitation at St. Thomas', Menasha
- 16 Deans' Task Force meeting, Norbertine Center for Spirituality
- 16-18 Diocesan Clergy Retreat, Norbertine Center for Spirituality
- 20-21 Deacon's School, Wausau
- 21-22 "New Beginnings #5" at St. Anne's, DePere
- 28 Liturgical Dance workshop, Holy Trinity, Waupun

Listed on the "Bishop's Calendar" are Parish Visitations, Diocesan functions (in which the Bishop may or may not be personally involved), and other events at which the Bishop is a participant. Personal appointments with individuals will never be listed publicly in the calendar.



What in the world is the Episcopal Church doing?



Delivering Funds for Emergency Relief in the wake of earthquakes, floods, civil unrest, fire and other disasters around the world.



Providing Housing for example, to homeless families in Chicago, mentally-ill individuals in Connecticut and homeless children in Peru.



Generating Jobs and Income...such as community fishing projects in Melanesia, organic farming training in Central Africa and quilting projects in Alabama.



Feeding the Hungry through community kitchens in South Africa, a preschool program in the Dominican Republic, a food distribution system in Idaho and many other projects.



Improving Healthcare...with a variety of programs including a permanent medical facility in a Honduran village, a women's center in South India and a treatment facility for victims of torture in Minnesota.

And much more!

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